

HR Manager

Hazleton, Pennsylvania · Human Resources

About Nexii

To meet the needs of our future on Earth, the way we build the structures where we live, work, and play must change. We must build sustainably – buildings produce 39% of CO2 emissions. We must build durably – natural disasters have doubled since the 90s. We must build quickly – urbanization requires us to build the equivalent of Paris every week.

Nexii has developed an innovative whole building solution that enables the rapid assembly of high-quality buildings. The whole building solution is made possible by the proprietary and patented material, Nexiite, and the Nexii design and assembly process, which together enable the assembly of sustainable, cost-efficient, and durable buildings.

Our mission is to build a vibrant future for people and the planet. We have big dreams, so we place an emphasis on selecting, empowering, and collaborating with like-minded individuals who want to help bring our dreams into reality. Are you ready to join Team Nexii?

Who you are

We're looking for mavericks—individuals who lean in with curiosity, creativity, courage, and determination. People we can trust with our mission. With that in mind, here are a few qualities that set amazing candidates apart from the rest:

- You thrive in ambiguous situations and are capable of creating order and structure where none exist
- You're self-directed and can execute responsibly without being told what to do
- You're a visionary, and have an eye for the details, too. In other words, you've got your head in the clouds and feet in the mud
- You're an impeccable communicator, able to create transparency so everyone knows how you're working toward our big picture goals with the support of your teammates.

About the role

Reporting to our Plant Director, you'll have the opportunity to build a high-performance culture that emphasizes employee engagement, development, quality, safety, compliance, and effective Lean implementation. We'll lean on you to develop initiatives around talent recruitment, employee relations, organizational development, performance management, community-based initiatives, and training and development

of leaders. Day to day, you'll collaborate with our Plant Manager, our Execution Manager, and the People, Culture and Community team. You'll provide analysis of recruitment activities, safety policies and training, HR administration, assistance in development, implementation and coordination of plant programs in order to support effective plant development and operations enabling Nexii to reach its goals.

What you'll need:

- A demonstrated ability maintaining a healthy and safe working environment
- A proven track record managing HR in a manufacturing environment
- Proven leadership attracting and retaining mavericks, and fostering an environment that motivates and develops a diverse team to fully use its capabilities in achieving desired results.
- Experience developing, implementing, and managing programs that ensure a strong team climate to create a World Class Manufacturing environment
- A background in all plant HR-related activities including health and safety, HRIS, team recruitment, onboarding and retention, policy, payroll, and benefits.
- An ability to contribute to an environment in which all team members are respected regardless of their individual differences and are motivated to improve both their individual and team contributions to achieve the desired team results.

Apply at <https://nexii.catsone.com/careers/88606-General/jobs/13633718-HR-Manager/>