NEPA SHRM Meeting Minutes

Call to order

A meeting of NEPA SHRM BOD was held at 32 Union Street WB PA on October 2, 2018 at 5:30 PM.

Attendees

Melissa Bowditch Christine Jensen Joe Sileo Marc Marchese Doug Hertel Kellie Knesis Tracey McMillan-Booker Tara Petroski

Guest - Sara Rosinski

Members not in attendance

Janine Hennigan Heather Clark Brooke Lipperini

Old Business

- A motion was made to approve the September minutes by Christine and seconded by Marc.
- President's Update:
 - o New NEPA SHRM logo was approved and is now up on the website.
 - Membership audit is complete; 14 people are coded to NEPA SHRM chapter but are not in our database;
 24 are not coded to NEPA SHRM but are in our database.
 - Audit report will be reviewed by MEA Robert Bennett (new in role)
 - o Did not win Chapter of the Year Award (congrats to SEPA SHRM for winning)
 - Christine attended the 2018 Annual State Conference held at Penn State; a networking/learning event, about 300 people in attendance, 3 key note speakers, very informative.
 - o 2018 BOD ballots to include Christine as VP of Membership and Kellie as Treasurer.
 - o 2018 Holiday event is now posted on the website.
- Communications Committee
- Finance Committee
 - o A motion was made by Tara to approve September expenses and it was seconded by Marc.
 - o To date NEPA SHRM has received three quarterly payments and a random payment of \$120. Payments do not seem to have a regular schedule
 - Christine used the Chapter Credit Card in error for \$48.00 and reimbursed the account.
- Legislative Committee
 - Joe looking to expand the legislative committee he received interest from Elisa Gibson from the Univ of Scranton
 - o Brooke to create a link on the website for the LGBT Protection Committee.
 - o Brooke to create a link on the website for the current PA State Legislation.

NEPA SHRM Meeting Minutes

- Membership Committee
 - o Minor discrepancy on the number of members 228 v 225
 - Working on engagement activities for community service
 - o Looking to build sub-committee with an eye toward membership expansion and or participation growth
- Professional Development Committee
 - o September event on the topic of Retention -- 26 registered/21 attended profit of \$400.00
 - Legal update is 10/18/18
 - Marc working with students to put together the binders (who will assist Christine)
 - Doug is looking for support for the logistics for binder/door/tables etc.
 - Student mixer to follow Legal Update at the Radisson.
 - Pop-sockets will be ordered as giveaways with new logo
 - Raffle gift Two \$50.00 Visa Gift cards
 - Holiday event is the next event
 - Christina has a few sponsors in mind for the event
- Governance Committee
 - o No update.

New business

- Affinity program is ready to be approved by Heather and added to the Website
- Approximately 15 people are interested in joining the BOD
- SHRM accreditation is completed/HRCl accreditation is a more involved process
- Podium sign to be ordered with new logo.
- 17th Annual Disability Conference held at the U of Scranton; a motion was made by Kellie and seconded by Marc to donate \$150.00 as opposed to attending.
- Heather to create a welcome letter to the membership to go into event flyers
- We will support Express Staffing by putting their next event (10/24/18 "Refresh Leadership") up on web page.
- Student Mixer planned for 11/15/2018 at Rodano's in Wilkes-Barre
- Guest Sarah Rosinski expressed interest in coordinating our Scholarship Program
- Limited number of viable event venues in Hazleton

Next Meeting

Careerlink 32 Union Street WB Pa on November 6, 2018 @ 5:30 pm.

Tara Petroski 10/29/2018
Secretary Date