

JOB ID# 55202 Manager Talent Management

This position can be located in Danville, Wilkes Barre, Lewistown or Harrisburg

Job Summary:

The Manager, Talent Management is accountable for implementing and measuring Geisinger's talent strategies and programs related to talent identification, attraction, acquisition, selection, joining and retention throughout assigned departments, entities and service lines across the Geisinger footprint. The manager is also responsible for the achievement of regulatory compliance objectives and strategic workforce planning (SWP), average days to fill an open position, quality of hire and retention goals for assigned departments or institutes. S/he must be a relationship builder and capable of strengthening the current talent management strategies and programs by partnering closely with assigned leadership groups to meet the current and future talent needs. S/he will be an analytical problem-solver, digging into the current systems and uncovering inefficiencies to improve results while bringing fresh, new ideas for Lean process improvements as well as creative ways to engage with internal and external customers.

Education and or Experience:

Bachelor's degree in Human Resources, Organization Development, Business or related field required. Minimum of six years' experience in human resources or organizational development leading projects, programs or people required.

Management or supervisory experience in human resources or organizational development in a healthcare setting with a focus on attracting, developing and retaining talent preferred.

Certification in HR or Talent-related specialty from an approved organization (SHRM, HCI, NAHCR, HRCI, AAMM, ASPR, AIRS, etc.) preferred.

For more information, please contact dagallagher@geisinger.edu and to apply: www.geisinger.org/careers