

JOB ID# 54894 AVP ORGANIZATION DEVELOPMENT AND TRAINING

Job Summary:

Lead the design, development and implementation of training and development strategies and programs. Responsible for planning and implementing organization development interventions, and group facilitation. Responsible for the System Leadership Development Program for current and emerging leaders. Manages the Organizational Development (OD) and Training function. Accountable to ensure collaboration with other organizational and Human Resource functions to provide service throughout the System.

Education and Experience:

Requires a Bachelor's degree in a related field with courses in Human Resources, Adult Education, Training and Development, Counseling and Psychology, or equivalent experience required. Master's Degree preferred.

Requires eight years experience in Organization Development and Training or Human Resources with an emphasis in Organizational Development and Training. Leadership level experience is preferred.

Requires five years management / supervisory experience.

Experience in healthcare is preferred.

For more information, please contact dagallagher@geisinger.edu and to apply: www.geisinger.org/careers